



REALITIES AND PERSPECTIVES OF MENTORING IN EDUCATION IN THE REPUBLIC OF MOLDOVA

**GOOD PRACTICES
OF PEDAGOGICAL STATE UNIVERSITY
"ION CREANGĂ" OF CHIȘINĂU**



<https://upsc.md/>



UNIVERSITATEA
PEDAGOGICĂ DE STAT
ION CREANGĂ
DIN CHIȘINĂU

UPSC TEAM



Alexandra Barbăneagră

PhD, Associate Professor
Rector of
„Ion Creangă” Pedagogical
State University

barbaneagra.alexandra@upsc.md



Viorica Andrițchi

Doctor habilitatus, Professor
Director of
Center for Lifelong Learning
and Leadership

andrițchi.viorica@upsc.md



Tatiana Verdeș

PhD, Associate Professor
Head of Department for
Adult Education and
Personal Development

verdes.tatiana@upsc.md



Lucia Sava

PhD, Associate Professor
Head of Department of
Communication, Image and
Institutional Marketing

sava.lucia@upsc.md

www.upsc.md

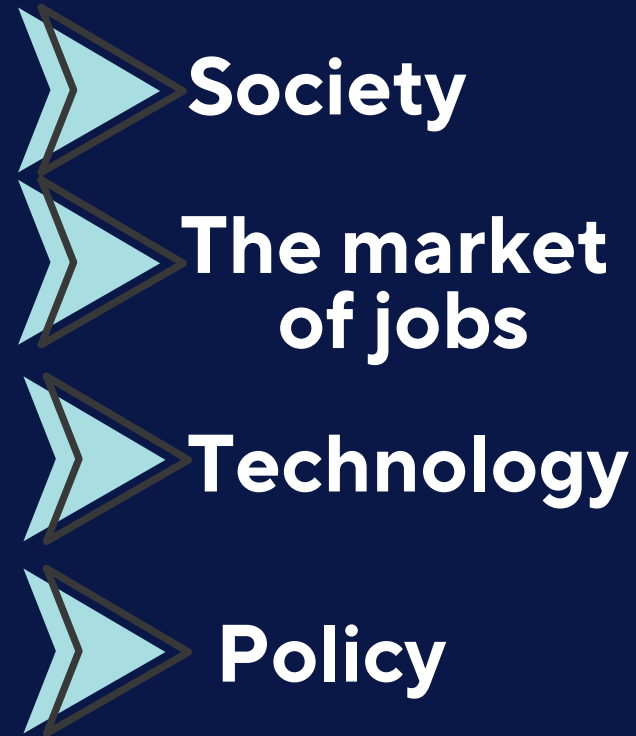


UNIVERSITATEA
PEDAGOGICĂ DE STAT
ION CREANGĂ
DIN CHIȘINĂU

Educational changes in Moldova

Strategy "Education - 2030"

National Curriculum



**Changes in society:
needs**

**Changes in education:
goals**

**Changes in the school:
culture**



UNIVERSITATEA
PEDAGOGICĂ DE STAT
ION CREANGĂ
DIN CHIȘINĂU

**IN REPUBLIC OF MOLDOVA
THE ACTIVITIES OF
MENTORING
ARE DONE
IN THE FOLLOWING FORMS:**



**MENTORING
OF INTERNSHIP**

**MENTORING OF
PROFESSIONAL
INSERTION**

**MENTORING OF
PROFESSIONAL
DEVELOPMENT**

WWW.LEGE.MD/CODUL_EDUCATIEI/ART-58

Specific objectives

2.6. Creating the conditions for socialization, psychosocial and educational adaptation, psychological assistance for people who learn, especially those from vulnerable families, in risk situations, those with deviant behavior and those with special needs, so that their results by the year 2025 to increase by 30%.

3.3. Ensuring the insertion and professional support of young specialists, especially male ones, so that the rate of their employment and retention in the educational system increases by at least 5% annually.

EDUCATION 2030



Providing mentoring services and creating communities for the long-term support of managerial staff in the respective institutions



Mentoring/tutoring programs developed and implemented



The mentoring methodology for insertion and professional development of young specialists, especially male ones, elaborated and implemented



The number of insertion and professional development mentors who followed continuous training programs



The number of beginning teaching staff participates annually in mentoring programs



UNIVERSITATEA
PEDAGOGICĂ DE STAT
ION CREANGĂ
DIN CHIȘINĂU

AVATAR OF MENTOR

**skills of efficient
communication**

**competence and
professional
experience**

**interpersonal
skills**

**digital
skills**

**planning and
research skills**

**attitude and
personality**





UNIVERSITATEA
PEDAGOGICĂ DE STAT
ION CREANGĂ
DIN CHIȘINĂU

- Universitate ▾
- Organizare ▾
- Studii ▾
- Formare Continuă și Leadership
- Clasa Viitorului
- Cercetare ▾
- Internațional ▾
- Studenți ▾
- Admitere ▾

www.upsc.md

UNIVERSITATE CU PERSONALITATE!

FG	FFI	FLLS	FȘE	FMTI	FBC	FPPS	FAPD
<i>Vino cu noi în lumea geografiei și a călătoriei!</i>	<i>Investește în calitatea profesionalizării tale!</i>	<i>Welcome! Bienvenue! Benvenuti! Willkommen!</i>	<i>Aici începe cariera ta de succes!</i>	<i>Investim în cercetare! Proiectăm viitorul!</i>	<i>Descoperim natura prin cercetare!</i>	<i>Fii aproape de oamenii!</i>	<i>Urmează-ți visul! Să fii creativ e simplu!</i>



Center of Pedagogical Internship

CENTER OF MENTORING





UNIVERSITATEA
PEDAGOGICĂ DE STAT
ION CREANGĂ
DIN CHIȘINĂU



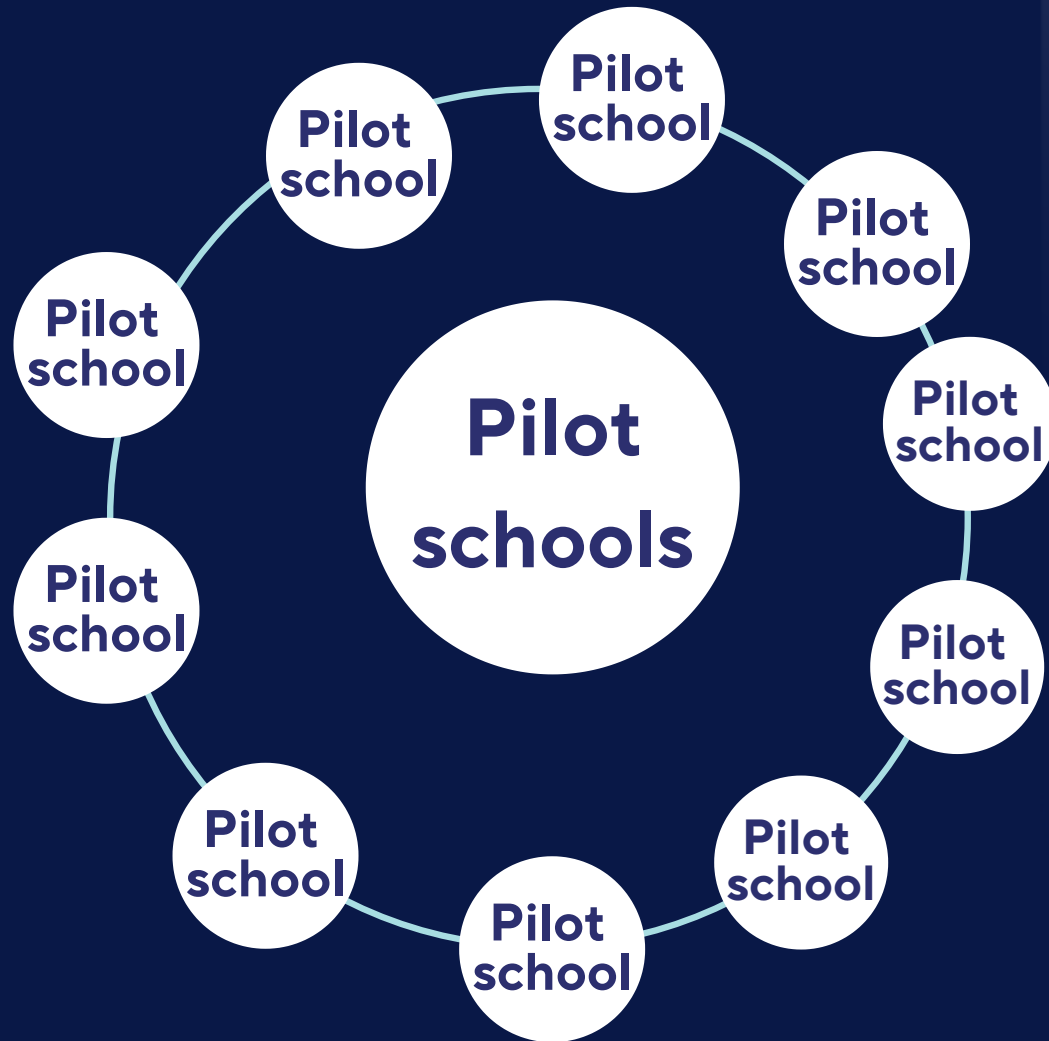
MENTOR



MENTORING



UNIVERSITATEA
PEDAGOGICĂ DE STAT
ION CREANGĂ
DIN CHIȘINĂU

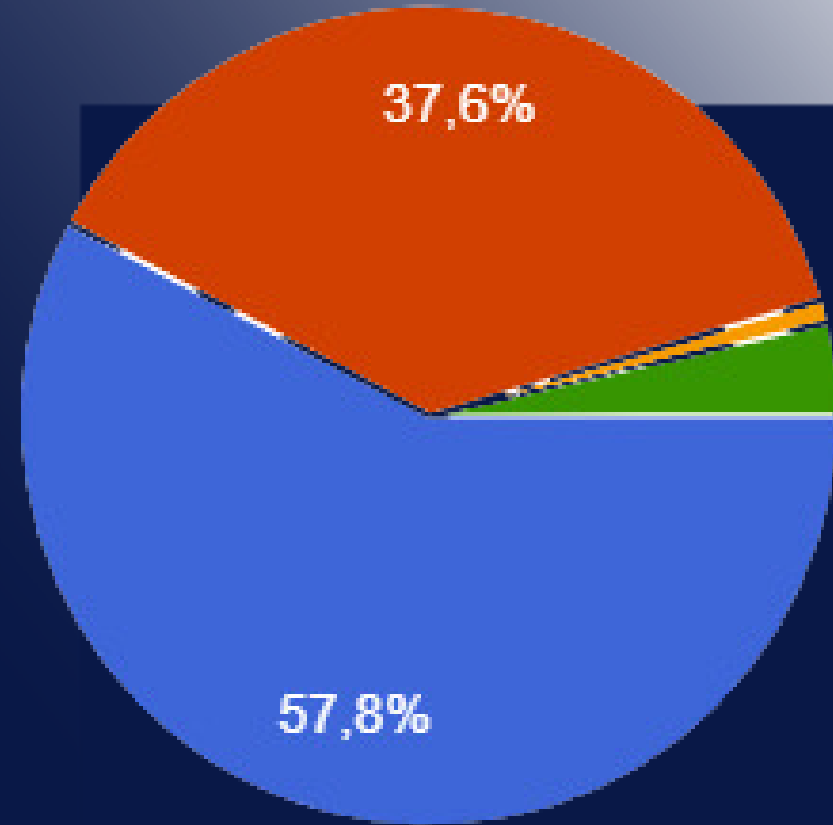


MENTORING CENTRE



The value of mentoring in personal and professional development, career guidance

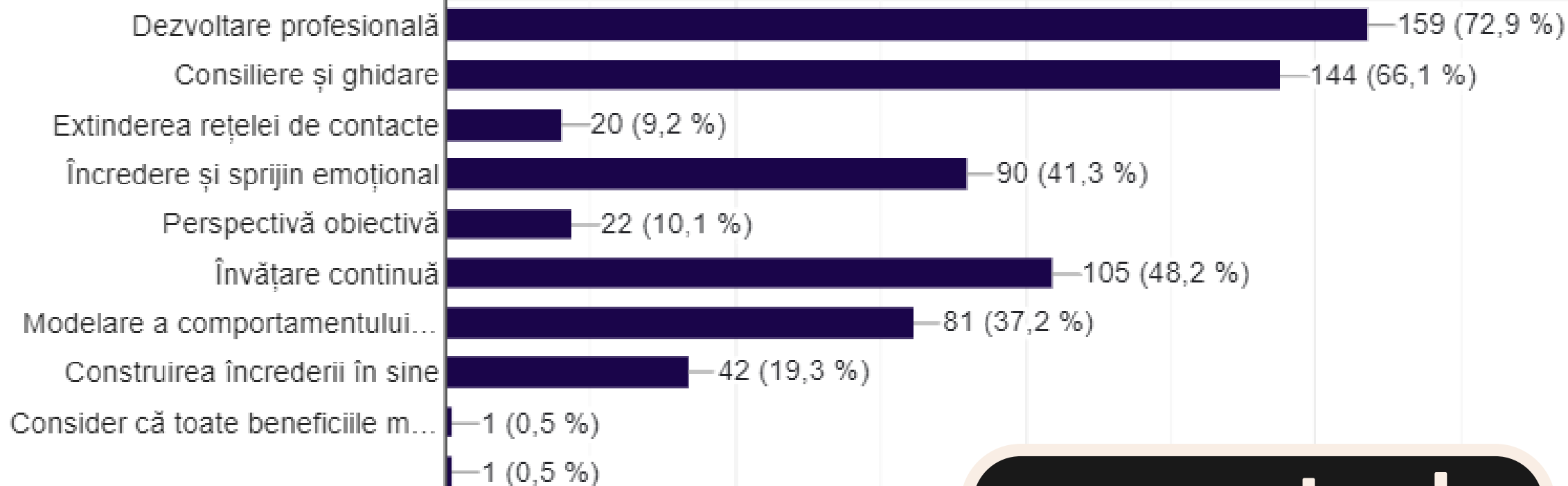
case study



- Foarte valoros
- Valoros
- Nevaloros
- Am rezerve să răspund la această



Benefits of mentoring in the view of UPSC students



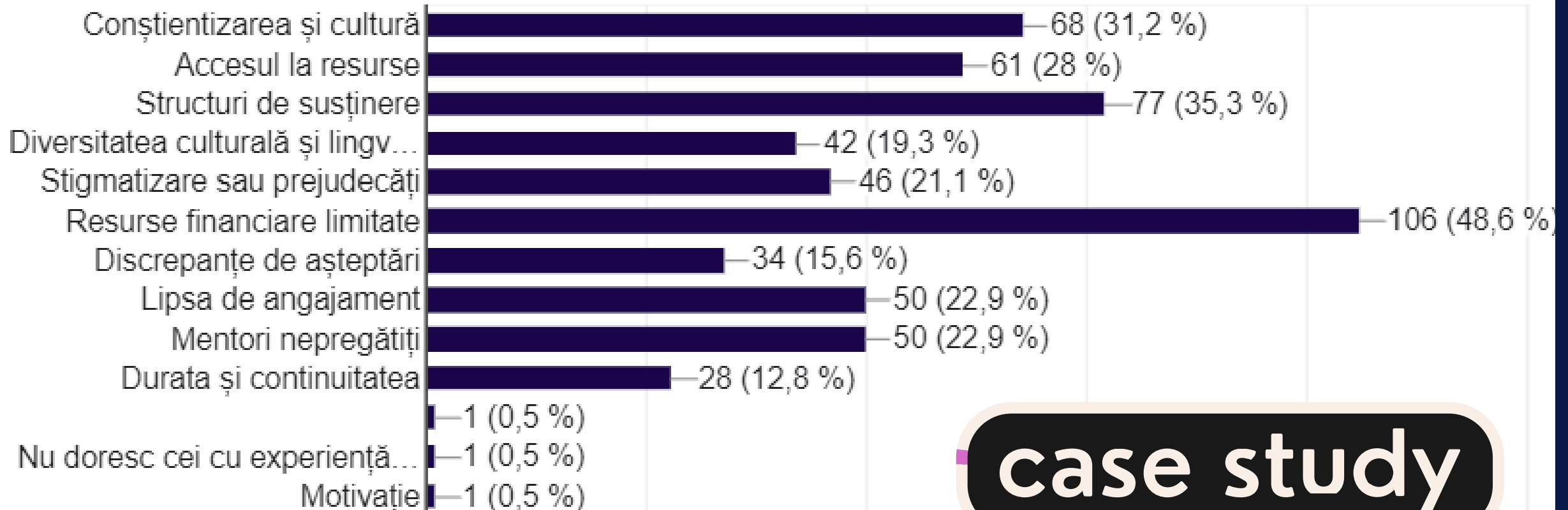
case study



UNIVERSITATEA
PEDAGOGICĂ DE STAT
ION CREANGĂ
DIN CHIȘINĂU



Main challenges and obstacles to implementation successfully of mentoring in the Republic of Moldova



case study

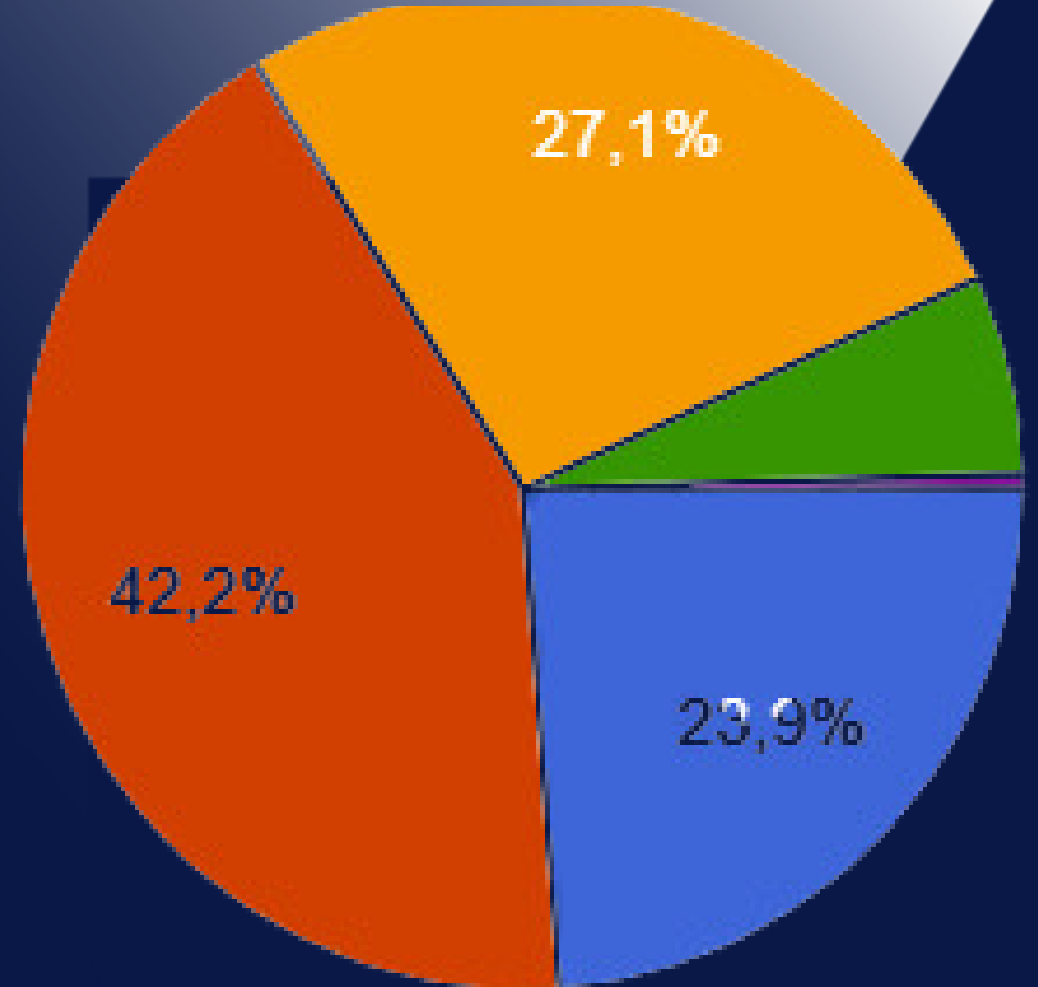


UNIVERSITATEA
PEDAGOGICĂ DE STAT
ION CREANGĂ
DIN CHIȘINĂU



The quality of resources available for pedagogical internship

- Excelentă
- Foarte bună
- Bună
- Satisfăcătoare
- Insuficientă



case study

Objectives Mentoring Centre

**Development
professional**

**Increased
confidence and
motivation**

**Partnerships
and
collaboration**

**Supporting learning
and personal
development**

**Education and
development of
mentoring skills**

**Promoting
mentoring
ethics**

**Impact
assessment**





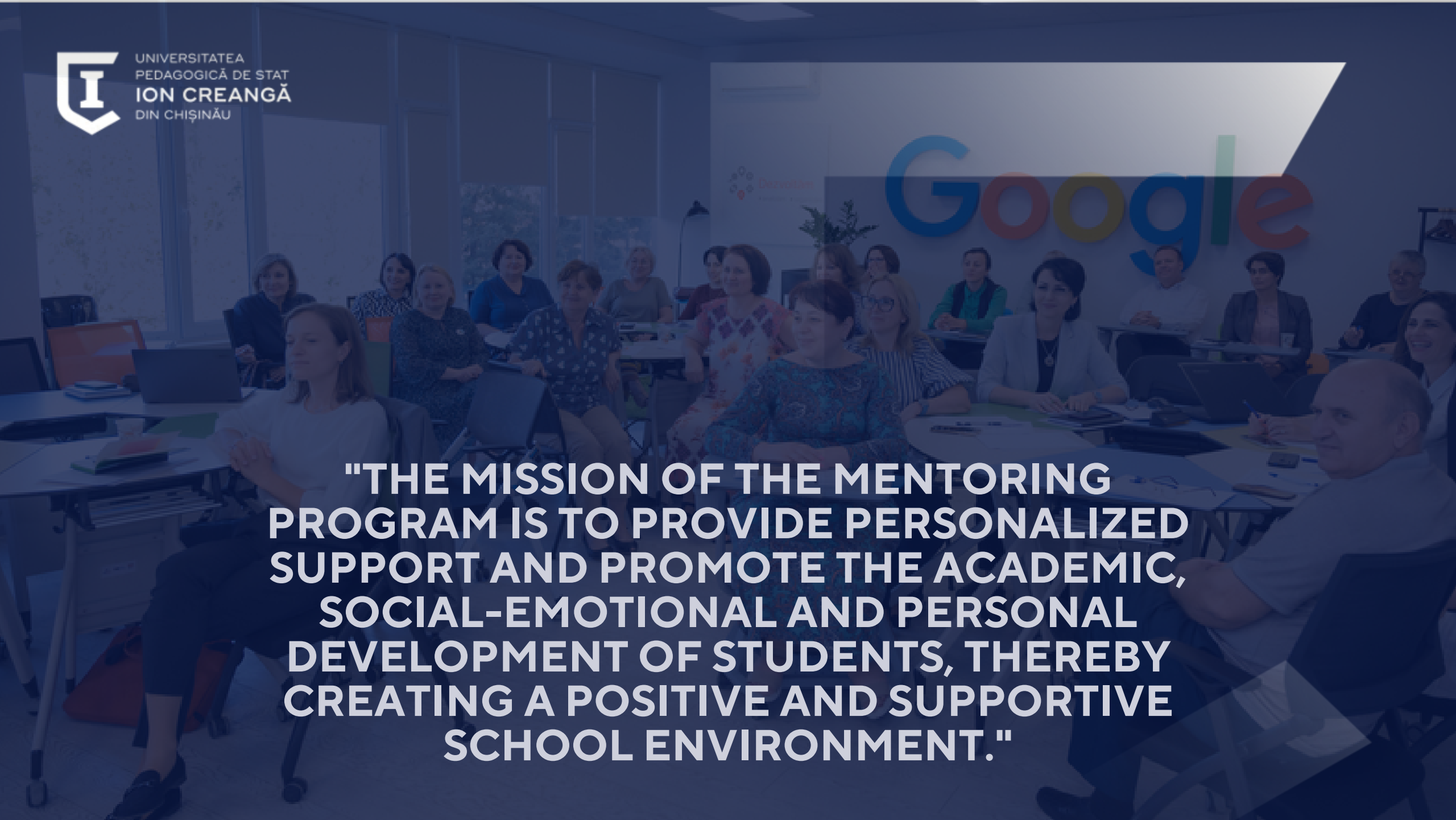
UNIVERSITATEA
PEDAGOGICĂ DE STAT
ION CREANGĂ
DIN CHIȘINĂU

COMMUNITY DEVELOPMENT
EDUCATIONAL WHERE
MENTORING CONTRIBUTES TO
INCREASING ACADEMIC
SUCCESS, SOCIAL-EMOTIONAL
SKILLS, AND THE FORMATION
OF RESPONSIBLE AND
EMPATHETIC LEADER
PEDAGOGUES.





UNIVERSITATEA
PEDAGOGICĂ DE STAT
ION CREANGĂ
DIN CHIȘINĂU



"THE MISSION OF THE MENTORING PROGRAM IS TO PROVIDE PERSONALIZED SUPPORT AND PROMOTE THE ACADEMIC, SOCIAL-EMOTIONAL AND PERSONAL DEVELOPMENT OF STUDENTS, THEREBY CREATING A POSITIVE AND SUPPORTIVE SCHOOL ENVIRONMENT."

UPSC implement the institutional sub-project::

**ENSURING THE QUALITY AND RELEVANCE
OF THE PROFESSIONAL EDUCATION
OF THE FUTURE PEDAGOGUES THROUGH INNOVATIVE
STUDY PROGRAMS RELATED TO THE LABOR MARKET”
(ACRVP)
(2022-2024)**

Moldova Higher Education

Minister of Education and Research, with financial support of World Bank



UNIVERSITATEA
PEDAGOGICĂ DE STAT
ION CREANGĂ
DIN CHIȘINĂU

MODERN UNIVERSITY



UPSC

General objective:

Reconceptualization of higher pedagogical study programs from the perspective of integration, praxeological approach, and digitization of the professional training process, in accordance with the requirements of the labor market..

A1.5. The development of the innovative pedagogical internship mentoring program EduMentor.



THE WORLD BANK
IBRD • IDA



MINISTERUL EDUCAȚIEI
ȘI CERCETĂRII
AL REPUBLICII MOLDOVA



THE WORLD BANK
IBRD • IDA



MINISTERUL EDUCAȚIEI
ȘI CERCETĂRII
AL REPUBLICII MOLDOVA



UNIVERSITATEA
PEDAGOGICĂ DE STAT
ION CREANGĂ
DIN CHIȘINĂU

Activities achieved (in 2023)

01



Elaboration of the innovative pedagogical program for pedagogical mentoring

02



Training of university and general education teachers

03



Creation of the University Mentoring Center and dissemination of good practices

04



Development of a database of pedagogical internship mentors

Teaching
staff
trainings
75

TOTAL: Teaching staff 87
University staff 37



Teaching staff trainings

75

General education teachers

50





UNIVERSITATEA
PEDAGOGICĂ DE STAT
ION CREANGĂ
DIN CHIȘINĂU

*A relevant
and useful
program for
the academic
and school
environment!*

*A required
program in
the context of
21st century
skills.*

*A very helpful
program in
completing
knowledge in the
professional field.*

REFLECTIONS

ABOUT THE PROFESSIONAL TRAINING PROGRAM

*A welcome course
with a wealth of
useful information,
open trainers and a
pleasant
atmosphere.*

*Topical,
necessary,
innovative.*

*A program
well structured,
interactive and
valuable to the
beneficiaries*

Development of the innovative pedagogical internship mentoring program

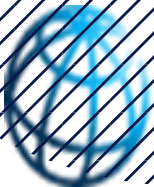
CHALLENGES

Innovative concept

Normative framework

Involvement in the system

Extension from institutional to national level



THE WORLD BANK

IBRD · IDA



MINISTERUL EDUCAȚIEI
ȘI CERCETĂRII
AL REPUBLICII MOLDOVA



UNIVERSITATEA
PEDAGOGICĂ DE STAT
ION CREANGĂ
DIN CHIȘINĂU

PERSPECTIVES





UNIVERSITATEA
PEDAGOGICĂ DE STAT
ION CREANGĂ
DIN CHIȘINĂU

***THANK YOU
FOR YOUR ATTENTION!***

www.upsc.md



UPSC



<https://upsc.md/>